

EL CAJON POLICE DEPARTMENT CADET PROGRAM

REQUIREMENTS

A. DUTIES

1. Under direct supervision, Cadets will assist members of the department in all aspects of law enforcement, with an emphasis on educating Cadets on the complex workings of the entire police department.
2. Cadets will be assigned to all divisions within the department and will be required to learn pre-selected critical tasks in each division.
3. On occasion, Cadets will assist the Reserve and Regular Divisions of the department with crowd and traffic control at community events. They will also be required to complete other required tasks as needed.

B. BENEFITS

1. Each Cadet Officer will be provided with an ID card and protective vest.
2. Cadets receive service awards and uniform allowance for each year of service.
3. The City provides an appreciation / awards banquet each year.

C. ELIGIBILITY

1. AGE: Applicant must be at least 16 years of age at time of appointment, but not more than 20 ½.
2. EDUCATION: Applicant must be able to demonstrate proof of a high school diploma or G.E.D. equivalent, or be currently attending high school with a G.P.A. of 2.5 or above.
3. BACKGROUND: Applicant must be a U.S. citizen, or in the process of obtaining such, and at the time of appointment, must be of good character, must have acceptable criminal and driving history, and must have the personal integrity required to work in the law enforcement field.
4. DRIVERS LICENSE: Applicant must have a valid California driver's license.
5. ACADEMY: Applicant must be able to pass a Cadet or Reserve Academy as prescribed by the department.

D. SELECTION

1. Applicant must file a complete and accurate application package.
2. All candidates will complete an interview with an appraisal board and final interview.
3. Records checks are conducted to determine the applicant's criminal and driving records. Additional background and credit checks are run to determine the applicant's suitability. Applicants will be required to pass polygraph and psychological exams as part of the process.
4. Cadet Officer is a non-paid position. Officers are required to provide their own uniforms and much of their equipment. The police department will provide the badge, ID card, and a protective vest.
5. After one year of service, Cadet Officers receive a yearly uniform allowance to offset the cost of uniform purchase and maintenance.